

Berrikuntzako, Landa Garapeneko eta Turismoko Departamentua
Departamento de Innovación, Desarrollo Rural y Turismo



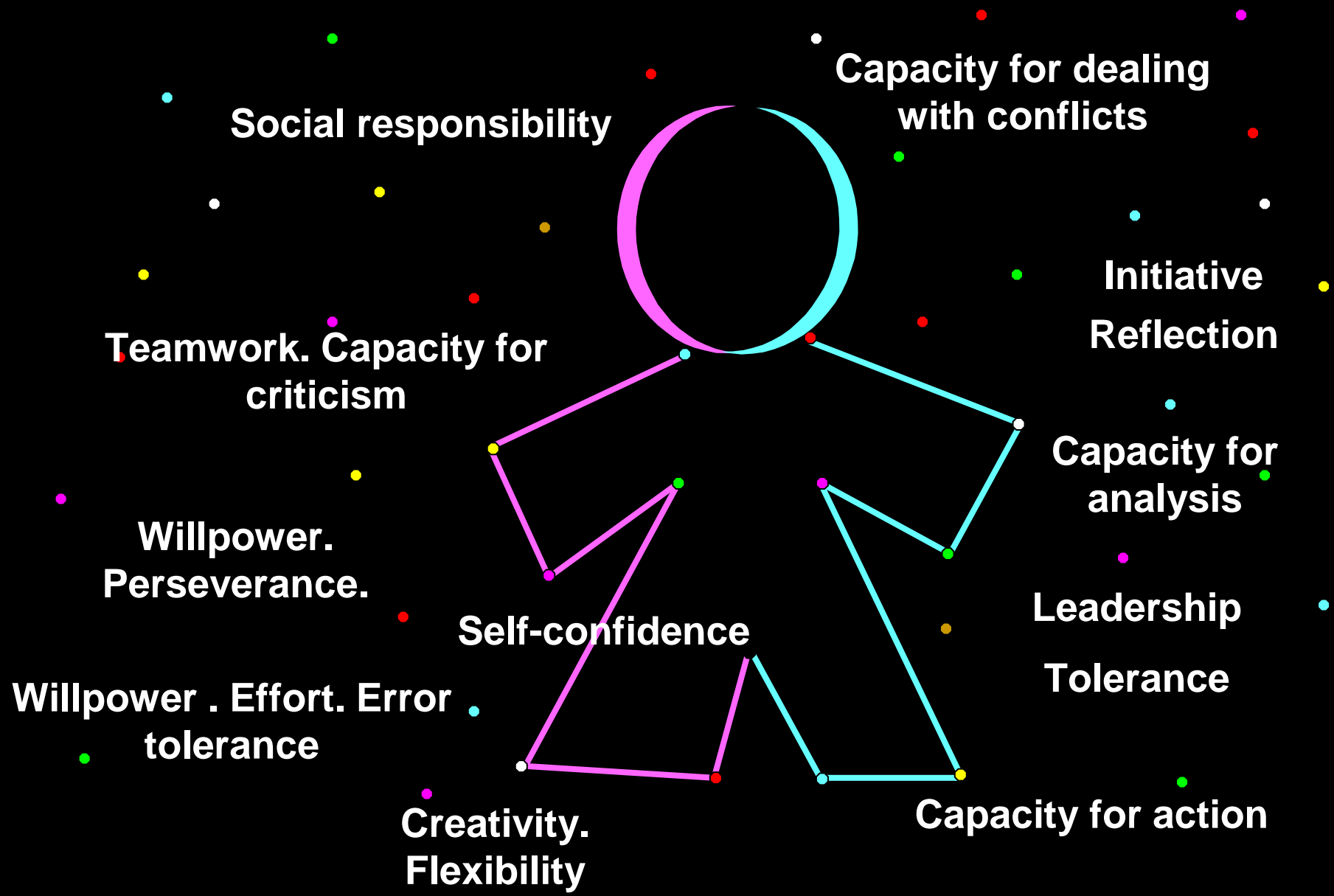
Gipuzkoako Foru Aldundia
Diputación Foral de Gipuzkoa

**“Conference at the European Economic and Social Committee, Brussels”
The Week of Employee Financial Participation in the EU**

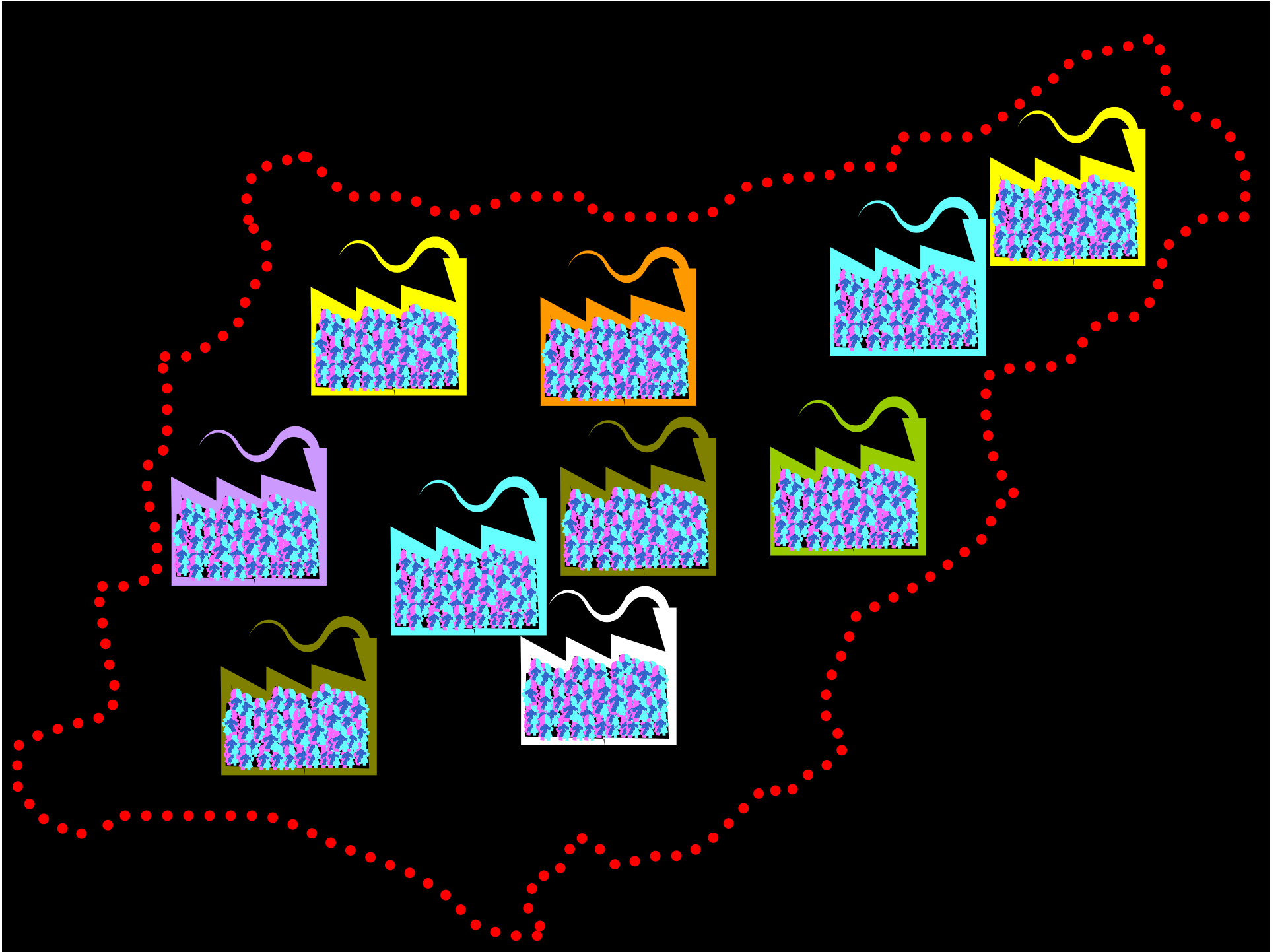
Implications of participation, a reflection from Diputación Foral de Gipuzkoa (Provincial Council of Gipuzkoa)

Brussels , 18 October 2011
Oscar Usetxi Blanco











GIPUZKOA





PIB per capita PPS (EU 27 = 100) 2010

GIPUZKOA: 136

Source: EUSTAT



CHOMAGE 2010

EU-27 : 9,6
GIPUZKOA: 7,4

Source: EUSTAT, EROSTAT&INE

2009 ESTRUCTURE ECONOMIQUE PROPE

	GIPUZKOA	EU-27
AGRICULTURE & PECHE	0,6%	1,8%
INDUSTRIE	32,0%	20,1%
CONSTRUCTION	7,6%	6,5%
SERVICES	59,8%	71,6%

*Gross VALUE ADDED AT BASIC PRICES (%SHARE FO TOTAL GROSS VALUDE ADDED) prices.
2007 INSTEAD OF 2008 . Source: EUROSTAT.*

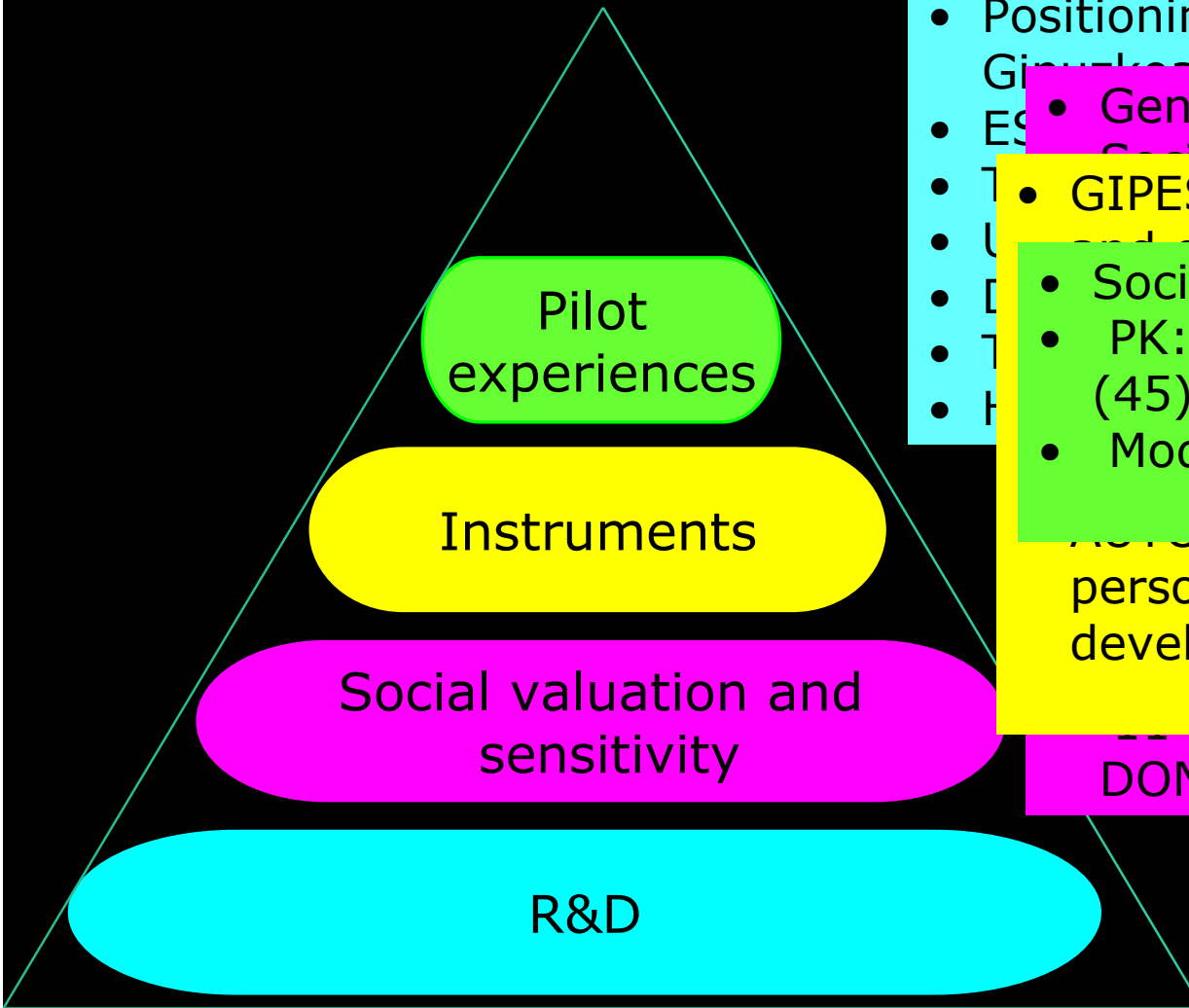


2009 - R & D / GDP %

EU-27 : 2,01

GIPUZKOA: 2,41

Source: EUSTAT, EROSTAT&INE



- Positioning of companies from GIPES
- ES
- T
- U
- D
- T
- H
- General skills
- Social-emotional skills
- GIPES (diagnosis, action plan and evaluation)
- Social-emotional skills (50)
- PK: commitment to people (45)
- Modelling processes (6)
- INTEGRATION (integration of personal, professional and social development)
- DONOSTIA); July'11 (MADRID)

- Positioning of companies from Gipuzkoa
- ESOP
- Taxation
- Use of social websites
- Diagnosis of values
- Trade union reflection
- Health

- GIPES (diagnosis, action plan and evaluation)
- GOIEKIN (professional skills)
- GIKE (share capital)
- Social cohesion
- TIK@S (development roadmap)
- AUTOGARAPEN (integration of personal, professional and social development)

- General skills
- Social-emotional skills
- Financial participation
- Participatory management
- Workgroup: GIPUZKOA BERRITZEN
- Thematic days: September'06 (MIRAMAR-DONOSTIA); October '10 (MIRAMON-DONOSTIA); November '10 (BRUXELLES), May '11 (PHOENIX, USA); June '11 (SAN TELMO-DONOSTIA); July'11 (MADRID)

- Social-emotional skills (50)
- PK: commitment to people (45)
- Modelling processes (6)

**Business associations: ADEGI, ASLE,
MONDRAGON, CHAMBER OF
COMMERCE, AEGA, CONFESAL**

**Universities: DEUSTO,
MONDRAGON
UNIBERTSITATEA**

**Technology centres:
TECNALIA, MIK, ISEA)**

**Pilot
experiences**

**Innovation agencies:
GIPUZKOA BERRITZEN
INNOBASQUE**

**Regional
development
agencies:
UGGASA**

Instruments

Trade unions

**Social valuation and
sensitivity**

**... and almost
100
companies**

R&D

**Social initiative: PAUSUEN
FOROA, friends of
JMARIZMENDIARRIETA**

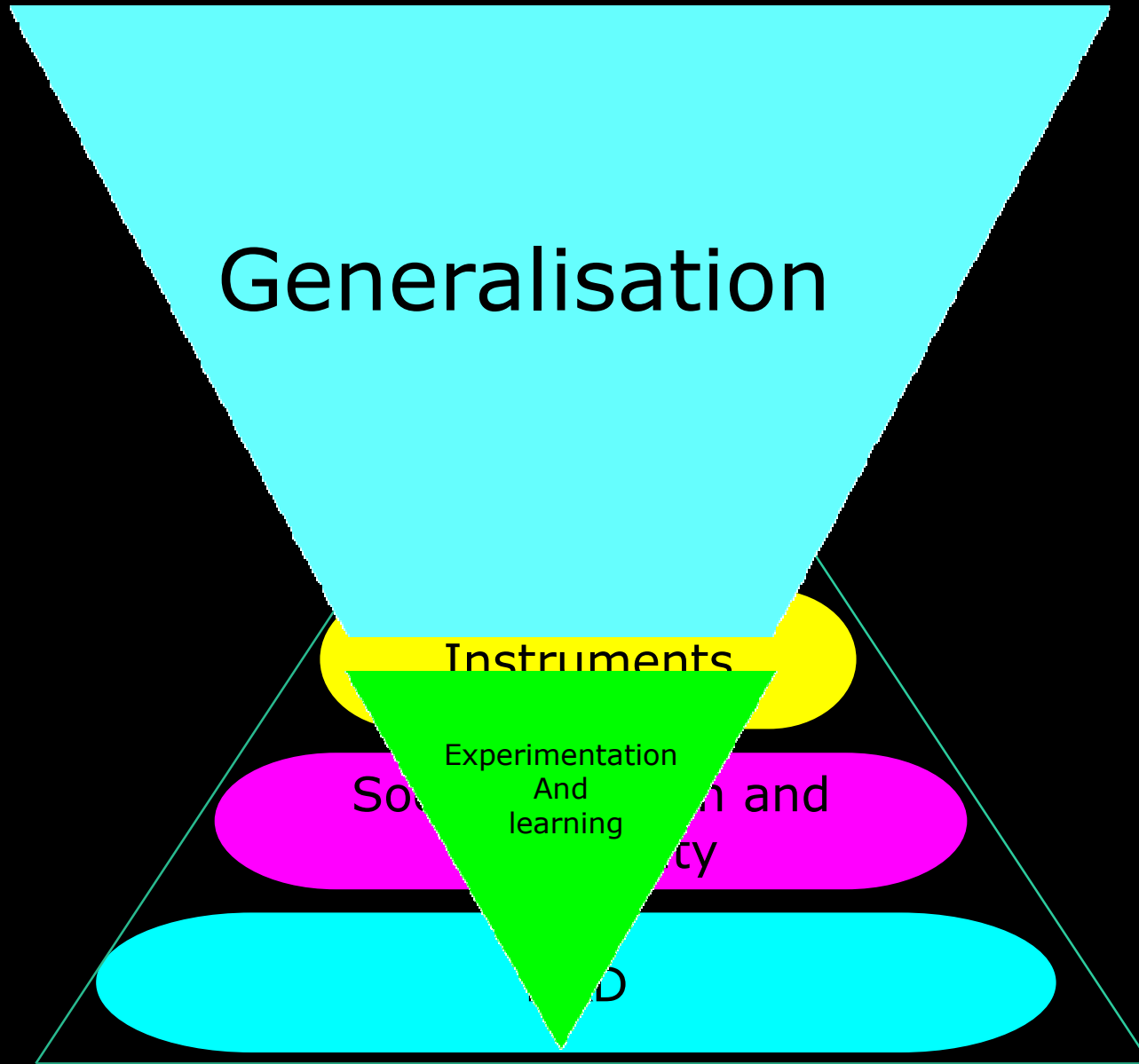
Generalisation

Instruments

Experimentation
And
learning

Social and
community

D



C

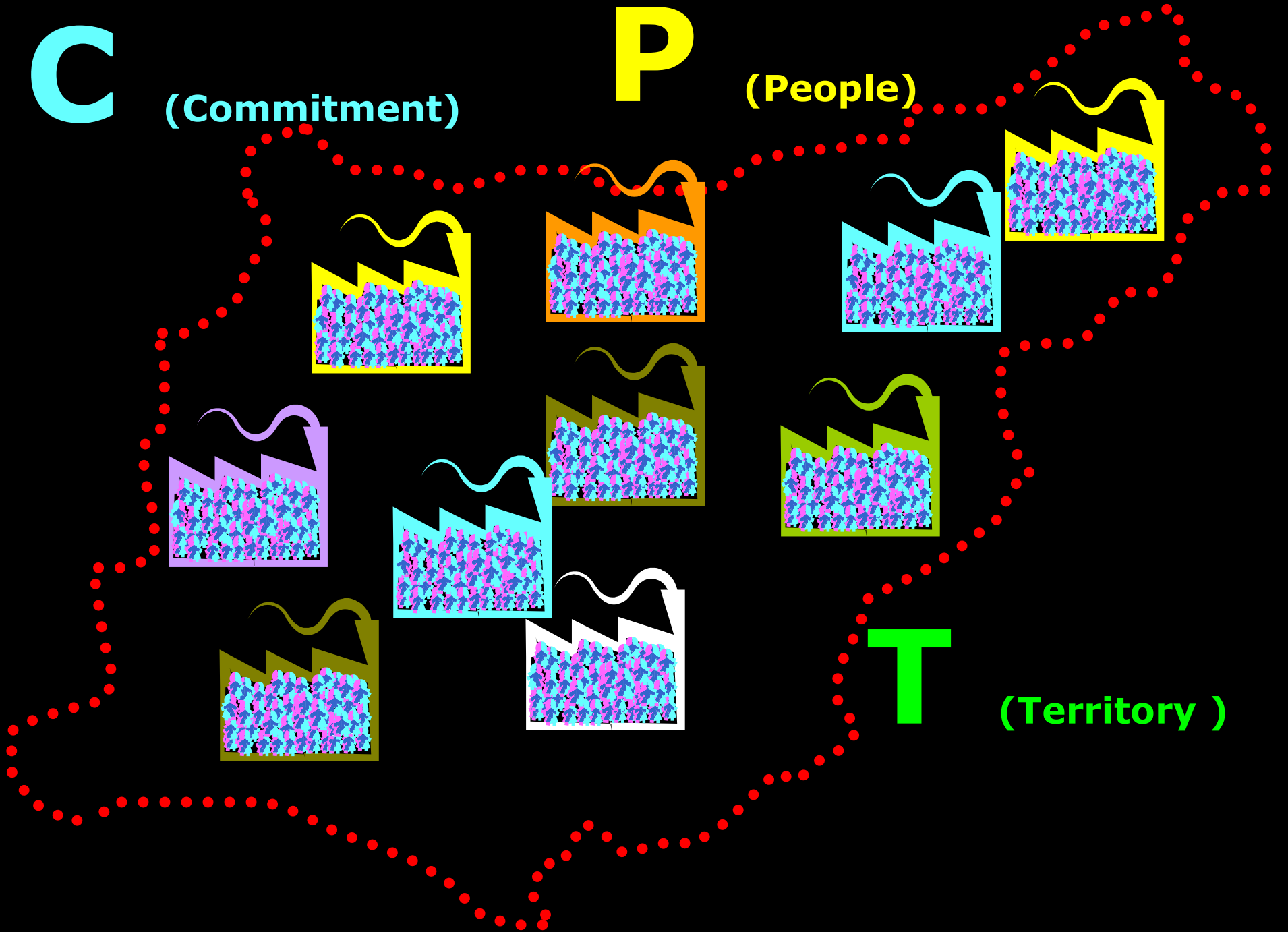
(Commitment)

P

(People)

T

(Territory)



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Gipuzkoako Foru Aldundia
Diputación Foral de Gipuzkoa

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